

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2014-206    **Issue Date:** 12-03-14    **Closing Date:** 12-16-14

**Family Preservation Specialist**  
**Nak Nu We Sha**  
**Department of Human Services**  
**Hourly Wage: \$19.51/Regular/Full-Time**

Perform and provide Family Preservation Services to children and families, which include in-home counseling services, crisis intervention, counseling, skill building, concrete services and advocacy to prevent out of home placement. Work may require unusual hours in the event of crisis situations. Work independently using professional judgment to make decisions within established policies, procedures and professional standards.

**Knowledge of principles, practices:**

- Knowledge of principles, practices and professional standards of social work and family preservation case management.
- Knowledge of tribal systems utilized to deliver services to children and families.
- Knowledge of tribal, federal and state laws, policies and guidelines that govern services to vulnerable children and families.
- Knowledge of Indian Child Welfare Act.
- Knowledge of risk assessment policies, procedures and practices.
- Knowledge of multi-disciplinary team process.
- Ability to maintain professionalism with co-workers, clients, associates and general public.
- Ability to work in a cooperative and sensitive manner with clients, associates and general public.
- Ability to organize, prioritize and manage Family Preservation Services caseload on a daily basis.
- Ability to present material effectively in written and oral form.
- Ability to work independently and productively.
- Ability to work under stress.
- Ability to maintain strict confidentiality.

**General Recruiting Indicators:**

- Graduate Degree in Counseling, Social Work or related field, OR Bachelor's Degree in Counseling, Social Work or related field with three years of experience working with families.
- Must have a current Washington State Counselor Credentials or be able to obtain proper certification through the Department of Health within one year.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to successfully complete a pre-employment criminal background check.
- Must possess a Washington State Driver's License with the ability to obtain a Yakama Nation Driver's Permit.
- Must attend Defensive Driving Course for Tribal Employees.
- Have First Aid, HID and CPR training.
- Must be alcohol and drug free.
- Positive role model to children and parents.